



Employer Costs for Employee Compensation Supplementary Tables September 2014

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NOTE

As a result of problems implementing the 2010 Standard Occupational Classification, Employer Costs for Employee Compensation data for December 2013 and March 2014 contained errors when originally published. These errors have been corrected in the database and historical listings. The errors were primarily in the management, professional, and related occupational group and sub-groups in civilian, private industry, and state and local government. For further information, see www.bls.gov/bls/ecec_correction_091014.htm.

Table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Civilian workers, by major occupational and industry group, September 2014

Compensation component	Occupational group							
	All workers ¹		Management, professional, and related		Sales and office		Service	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$32.20	100.0	\$53.38	100.0	\$24.02	100.0	\$16.80	100.0
Wages and salaries	22.13	68.7	36.74	68.8	16.83	70.1	11.97	71.2
Total benefits	10.07	31.3	16.65	31.2	7.19	29.9	4.83	28.8
Paid leave	2.25	7.0	4.32	8.1	1.54	6.4	0.88	5.2
Vacation	1.11	3.4	2.10	3.9	0.77	3.2	0.41	2.5
Holiday	0.68	2.1	1.25	2.3	0.48	2.0	0.28	1.7
Sick	0.34	1.0	0.71	1.3	0.21	0.9	0.14	0.8
Personal	0.13	0.4	0.26	0.5	0.09	0.4	0.05	0.3
Supplemental pay	0.79	2.4	1.26	2.4	0.53	2.2	0.29	1.7
Overtime and premium ⁴	0.25	0.8	0.13	0.2	0.14	0.6	0.16	0.9
Shift differentials	0.06	0.2	0.09	0.2	0.02	0.1	0.05	0.3
Nonproduction bonuses	0.48	1.5	1.04	1.9	0.36	1.5	0.08	0.5
Insurance	2.89	9.0	4.36	8.2	2.39	9.9	1.37	8.1
Life	0.04	0.1	0.08	0.1	0.03	0.1	0.02	0.1
Health	2.75	8.5	4.12	7.7	2.29	9.5	1.33	7.9
Short-term disability	0.05	0.2	0.08	0.1	0.04	0.2	(⁵)	(⁶)
Long-term disability	0.05	0.1	0.08	0.1	0.03	0.1	(⁵)	(⁶)
Retirement and savings	1.67	5.2	3.28	6.1	0.87	3.6	0.71	4.2
Defined benefit	1.06	3.3	2.06	3.9	0.43	1.8	0.58	3.5
Defined contribution	0.61	1.9	1.22	2.3	0.43	1.8	0.13	0.8
Legally required benefits	2.47	7.7	3.44	6.5	1.87	7.8	1.59	9.4
Social Security and Medicare	1.79	5.6	2.87	5.4	1.40	5.8	0.98	5.9
Social Security ⁷	1.43	4.4	2.26	4.2	1.13	4.7	0.79	4.7
Medicare	0.36	1.1	0.61	1.1	0.27	1.1	0.19	1.2
Federal unemployment insurance	0.03	0.1	0.03	(⁶)	0.04	0.2	0.04	0.2
State unemployment insurance	0.20	0.6	0.18	0.3	0.19	0.8	0.18	1.0
Workers' compensation	0.45	1.4	0.37	0.7	0.24	1.0	0.39	2.3

See footnotes at end of table.

Table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Civilian workers, by major occupational and industry group, September 2014 — Continued

Compensation component	Occupational group				Industry group			
	Natural resources, construction, and maintenance		Production, transportation, and material moving		Goods-producing ²		Service-providing ³	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$34.03	100.0	\$26.75	100.0	\$36.37	100.0	\$31.46	100.0
Wages and salaries	22.54	66.2	17.54	65.6	24.04	66.1	21.79	69.3
Total benefits	11.49	33.8	9.21	34.4	12.32	33.9	9.67	30.7
Paid leave	1.91	5.6	1.64	6.1	2.38	6.6	2.23	7.1
Vacation	0.96	2.8	0.84	3.2	1.26	3.5	1.08	3.4
Holiday	0.62	1.8	0.54	2.0	0.82	2.3	0.65	2.1
Sick	0.21	0.6	0.19	0.7	0.22	0.6	0.36	1.1
Personal	0.11	0.3	0.06	0.2	0.08	0.2	0.14	0.4
Supplemental pay	0.97	2.8	0.95	3.5	1.41	3.9	0.68	2.1
Overtime and premium ⁴	0.67	2.0	0.55	2.1	0.57	1.6	0.19	0.6
Shift differentials	0.05	0.1	0.08	0.3	0.08	0.2	0.06	0.2
Nonproduction bonuses	0.25	0.7	0.31	1.2	0.76	2.1	0.43	1.4
Insurance	3.19	9.4	2.99	11.2	3.46	9.5	2.79	8.9
Life	0.04	0.1	0.04	0.1	0.07	0.2	0.04	0.1
Health	3.03	8.9	2.83	10.6	3.25	8.9	2.66	8.5
Short-term disability	0.08	0.2	0.06	0.2	0.08	0.2	0.05	0.1
Long-term disability	0.04	0.1	0.07	0.3	0.05	0.1	0.04	0.1
Retirement and savings	2.17	6.4	1.10	4.1	1.95	5.4	1.62	5.2
Defined benefit	1.59	4.7	0.64	2.4	1.12	3.1	1.05	3.3
Defined contribution	0.58	1.7	0.46	1.7	0.83	2.3	0.57	1.8
Legally required benefits	3.25	9.5	2.53	9.4	3.12	8.6	2.36	7.5
Social Security and Medicare	1.90	5.6	1.50	5.6	2.05	5.6	1.74	5.5
Social Security ⁷	1.54	4.5	1.21	4.5	1.65	4.5	1.39	4.4
Medicare	0.37	1.1	0.29	1.1	0.40	1.1	0.36	1.1
Federal unemployment insurance	0.03	0.1	0.04	0.1	0.03	0.1	0.03	0.1
State unemployment insurance	0.27	0.8	0.23	0.9	0.27	0.8	0.19	0.6
Workers' compensation	1.04	3.1	0.76	2.8	0.76	2.1	0.39	1.3

¹ Includes workers in the private nonfarm economy excluding households and the public sector excluding the Federal government.

² Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

³ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and

public administration.

⁴ Includes premium pay for work in addition to the regular work schedule (such as overtime, weekends, and holidays).

⁵ Cost per hour worked is \$0.01 or less.

⁶ Less than .05 percent.

⁷ Comprises the Old-Age, Survivors, and Disability Insurance (OASDI) program.

Note: The sum of individual items may not equal totals due to rounding.

Table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Civilian workers, by occupational and industry group, September 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
	Cost per hour worked							
Civilian workers ¹	\$32.20	\$22.13	\$10.07	\$2.25	\$0.79	\$2.89	\$1.67	\$2.47
Occupational group								
Management, professional, and related	53.38	36.74	16.65	4.32	1.26	4.36	3.28	3.44
Management, business, and financial	62.39	42.66	19.73	5.68	2.04	4.52	3.48	4.00
Professional and related	49.58	34.24	15.35	3.74	0.93	4.28	3.19	3.21
Teachers ²	55.97	39.45	16.52	2.73	0.18	5.46	5.05	3.09
Primary, secondary, and special education school teachers	55.92	38.62	17.31	2.46	0.18	6.27	5.57	2.82
Registered nurses	49.22	34.27	14.95	3.96	1.47	3.90	2.07	3.55
Sales and office	24.02	16.83	7.19	1.54	0.53	2.39	0.87	1.87
Sales and related	22.76	17.04	5.72	1.23	0.53	1.57	0.54	1.85
Office and administrative support	24.76	16.71	8.05	1.72	0.53	2.86	1.06	1.88
Service	16.80	11.97	4.83	0.88	0.29	1.37	0.71	1.59
Natural resources, construction, and maintenance	34.03	22.54	11.49	1.91	0.97	3.19	2.17	3.25
Construction, extraction, farming, fishing, and forestry ³	34.03	22.41	11.62	1.48	0.93	3.14	2.50	3.57
Installation, maintenance, and repair	34.03	22.66	11.37	2.31	1.01	3.24	1.87	2.95
Production, transportation, and material moving	26.75	17.54	9.21	1.64	0.95	2.99	1.10	2.53
Production	26.83	17.66	9.17	1.71	1.14	2.97	0.92	2.43
Transportation and material moving	26.68	17.44	9.24	1.58	0.78	3.01	1.26	2.61
Industry group								
Education and health services	36.63	25.28	11.34	2.59	0.46	3.64	2.22	2.43
Educational services	45.20	30.83	14.37	2.72	0.18	4.98	3.92	2.58
Elementary and secondary schools	44.66	30.22	14.44	2.29	0.17	5.34	4.25	2.38
Junior colleges, colleges, and universities	49.51	33.91	15.60	3.95	0.17	4.61	3.80	3.06
Health care and social assistance	31.11	21.72	9.39	2.50	0.64	2.77	1.14	2.34
Hospitals	41.38	27.50	13.88	3.66	1.20	4.27	1.91	2.84
	Percent of total compensation							
Civilian workers ¹	100.0	68.7	31.3	7.0	2.4	9.0	5.2	7.7
Occupational group								
Management, professional, and related	100.0	68.8	31.2	8.1	2.4	8.2	6.1	6.5
Management, business, and financial	100.0	68.4	31.6	9.1	3.3	7.3	5.6	6.4
Professional and related	100.0	69.0	31.0	7.5	1.9	8.6	6.4	6.5
Teachers ²	100.0	70.5	29.5	4.9	0.3	9.8	9.0	5.5
Primary, secondary, and special education school teachers	100.0	69.1	30.9	4.4	0.3	11.2	10.0	5.0
Registered nurses	100.0	69.6	30.4	8.0	3.0	7.9	4.2	7.2
Sales and office	100.0	70.1	29.9	6.4	2.2	9.9	3.6	7.8
Sales and related	100.0	74.9	25.1	5.4	2.3	6.9	2.4	8.1
Office and administrative support	100.0	67.5	32.5	7.0	2.1	11.5	4.3	7.6
Service	100.0	71.2	28.8	5.2	1.7	8.1	4.2	9.4
Natural resources, construction, and maintenance	100.0	66.2	33.8	5.6	2.8	9.4	6.4	9.5
Construction, extraction, farming, fishing, and forestry ³	100.0	65.9	34.1	4.3	2.7	9.2	7.3	10.5
Installation, maintenance, and repair	100.0	66.6	33.4	6.8	3.0	9.5	5.5	8.7
Production, transportation, and material moving	100.0	65.6	34.4	6.1	3.5	11.2	4.1	9.4
Production	100.0	65.8	34.2	6.4	4.3	11.1	3.4	9.0
Transportation and material moving	100.0	65.4	34.6	5.9	2.9	11.3	4.7	9.8
Industry group								
Education and health services	100.0	69.0	31.0	7.1	1.3	9.9	6.1	6.6
Educational services	100.0	68.2	31.8	6.0	0.4	11.0	8.7	5.7
Elementary and secondary schools	100.0	67.7	32.3	5.1	0.4	12.0	9.5	5.3
Junior colleges, colleges, and universities	100.0	68.5	31.5	8.0	0.3	9.3	7.7	6.2
Health care and social assistance	100.0	69.8	30.2	8.1	2.1	8.9	3.7	7.5
Hospitals	100.0	66.5	33.5	8.8	2.9	10.3	4.6	6.9

¹ Includes workers in the private nonfarm economy excluding households and the public sector excluding the Federal government.

² Includes postsecondary teachers; primary, secondary, and special education teachers; and other teachers and instructors.

³ Farming, fishing, and forestry occupations were combined with

construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: State and local government workers, by major occupational and industry group, September 2014

Compensation component	Occupational group ¹								Industry group	
	All workers		Management, professional, and related		Sales and office		Service		Service-providing ²	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$43.56	100.0	\$52.88	100.0	\$30.00	100.0	\$32.82	100.0	\$43.61	100.0
Wages and salaries	27.89	64.0	35.26	66.7	17.91	59.7	19.12	58.3	27.95	64.1
Total benefits	15.67	36.0	17.62	33.3	12.09	40.3	13.69	41.7	15.65	35.9
Paid leave	3.18	7.3	3.52	6.7	2.60	8.7	2.84	8.6	3.17	7.3
Vacation	1.18	2.7	1.17	2.2	1.15	3.8	1.22	3.7	1.18	2.7
Holiday	0.93	2.1	0.99	1.9	0.81	2.7	0.90	2.7	0.93	2.1
Sick	0.83	1.9	1.05	2.0	0.51	1.7	0.58	1.8	0.83	1.9
Personal	0.23	0.5	0.31	0.6	0.12	0.4	0.14	0.4	0.23	0.5
Supplemental pay	0.36	0.8	0.27	0.5	0.20	0.7	0.60	1.8	0.36	0.8
Overtime and premium ³	0.19	0.4	0.08	0.2	0.12	0.4	0.41	1.2	0.19	0.4
Shift differentials	0.05	0.1	0.03	0.1	0.02	0.1	0.09	0.3	0.05	0.1
Nonproduction bonuses	0.12	0.3	0.15	0.3	0.07	0.2	0.11	0.3	0.12	0.3
Insurance	5.21	12.0	5.71	10.8	4.74	15.8	4.36	13.3	5.21	12.0
Life	0.06	0.1	0.06	0.1	0.05	0.2	0.05	0.2	0.06	0.1
Health	5.09	11.7	5.57	10.5	4.64	15.5	4.26	13.0	5.09	11.7
Short-term disability	0.03	0.1	0.03	0.1	0.02	0.1	0.02	0.1	0.03	0.1
Long-term disability	0.04	0.1	0.05	0.1	0.03	0.1	0.02	0.1	0.04	0.1
Retirement and savings	4.34	10.0	5.17	9.8	2.66	8.9	3.77	11.5	4.34	9.9
Defined benefit	3.98	9.1	4.68	8.8	2.43	8.1	3.56	10.8	3.97	9.1
Defined contribution	0.36	0.8	0.49	0.9	0.23	0.8	0.21	0.6	0.37	0.8
Legally required benefits	2.58	5.9	2.95	5.6	1.89	6.3	2.13	6.5	2.57	5.9
Social Security and Medicare	1.94	4.4	2.35	4.4	1.41	4.7	1.38	4.2	1.93	4.4
Social Security ⁴	1.49	3.4	1.79	3.4	1.11	3.7	1.06	3.2	1.49	3.4
Medicare	0.45	1.0	0.56	1.1	0.30	1.0	0.32	1.0	0.45	1.0
Federal unemployment insurance	(⁵)	(⁶)	(⁵)	(⁶)	(⁵)	(⁶)	(⁵)	(⁶)	(⁵)	(⁶)
State unemployment insurance	0.09	0.2	0.09	0.2	0.08	0.3	0.09	0.3	0.09	0.2
Workers' compensation	0.55	1.3	0.51	1.0	0.39	1.3	0.66	2.0	0.54	1.2

¹ This table presents data for the three major occupational groups in State and local government: management, professional, and related occupations, including teachers; sales and office occupations, including clerical workers; and service occupations, including police and firefighters.

² Service-providing industries, which include health and educational services, employ a large part of the State and local government workforce.

³ Includes premium pay for work in addition to the regular work schedule

(such as overtime, weekends, and holidays).

⁴ Comprises the Old-Age, Survivors, and Disability Insurance (OASDI) program.

⁵ Cost per hour worked is \$0.01 or less.

⁶ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.

Table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: State and local government workers, by occupational and industry group, September 2014

Series	Total compen- sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple- mental pay	Insurance	Retire- ment and savings	Legally required benefits
	Cost per hour worked							
State and local government workers	\$43.56	\$27.89	\$15.67	\$3.18	\$0.36	\$5.21	\$4.34	\$2.58
Occupational group								
Management, professional, and related	52.88	35.26	17.62	3.52	0.27	5.71	5.17	2.95
Professional and related	51.86	34.83	17.03	3.17	0.26	5.66	5.11	2.82
Teachers ¹	59.42	41.25	18.17	2.85	0.15	6.12	5.97	3.07
Primary, secondary, and special education school teachers	59.68	40.94	18.74	2.57	0.18	6.78	6.32	2.89
Sales and office	30.00	17.91	12.09	2.60	0.20	4.74	2.66	1.89
Office and administrative support	30.18	17.98	12.20	2.63	0.20	4.80	2.68	1.89
Service	32.82	19.12	13.69	2.84	0.60	4.36	3.77	2.13
Industry group								
Education and health services	45.43	30.26	15.17	2.83	0.23	5.32	4.28	2.50
Educational services	46.20	30.99	15.21	2.67	0.16	5.41	4.49	2.48
Elementary and secondary schools	45.56	30.60	14.96	2.32	0.17	5.56	4.54	2.36
Junior colleges, colleges, and universities	48.73	32.67	16.06	3.89	0.13	4.76	4.40	2.88
Health care and social assistance	40.86	25.98	14.89	3.75	0.60	4.81	3.06	2.67
Hospitals	45.80	29.45	16.35	4.29	0.76	5.12	3.37	2.81
Public administration	41.89	24.85	17.04	3.88	0.59	5.17	4.66	2.74
	Percent of total compensation							
State and local government workers	100.0	64.0	36.0	7.3	0.8	12.0	10.0	5.9
Occupational group								
Management, professional, and related	100.0	66.7	33.3	6.7	0.5	10.8	9.8	5.6
Professional and related	100.0	67.2	32.8	6.1	0.5	10.9	9.9	5.4
Teachers ¹	100.0	69.4	30.6	4.8	0.3	10.3	10.0	5.2
Primary, secondary, and special education school teachers	100.0	68.6	31.4	4.3	0.3	11.4	10.6	4.8
Sales and office	100.0	59.7	40.3	8.7	0.7	15.8	8.9	6.3
Office and administrative support	100.0	59.6	40.4	8.7	0.7	15.9	8.9	6.3
Service	100.0	58.3	41.7	8.6	1.8	13.3	11.5	6.5
Industry group								
Education and health services	100.0	66.6	33.4	6.2	0.5	11.7	9.4	5.5
Educational services	100.0	67.1	32.9	5.8	0.4	11.7	9.7	5.4
Elementary and secondary schools	100.0	67.2	32.8	5.1	0.4	12.2	10.0	5.2
Junior colleges, colleges, and universities	100.0	67.0	33.0	8.0	0.3	9.8	9.0	5.9
Health care and social assistance	100.0	63.6	36.4	9.2	1.5	11.8	7.5	6.5
Hospitals	100.0	64.3	35.7	9.4	1.7	11.2	7.4	6.1
Public administration	100.0	59.3	40.7	9.3	1.4	12.3	11.1	6.5

¹ Includes postsecondary teachers; primary, secondary, and special education teachers; and other teachers and instructors.

Note: The sum of individual items may not equal totals due to rounding.

Table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by major occupational group and bargaining unit status, September 2014

Compensation component	Occupational group							
	All workers		Management, professional, and related		Sales and office		Service	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$30.32	100.0	\$53.56	100.0	\$23.51	100.0	\$14.21	100.0
Wages and salaries	21.18	69.8	37.26	69.6	16.74	71.2	10.81	76.1
Total benefits	9.14	30.2	16.30	30.4	6.78	28.8	3.40	23.9
Paid leave	2.10	6.9	4.60	8.6	1.45	6.2	0.56	3.9
Vacation	1.09	3.6	2.43	4.5	0.74	3.1	0.28	2.0
Holiday	0.64	2.1	1.34	2.5	0.45	1.9	0.18	1.3
Sick	0.26	0.8	0.59	1.1	0.18	0.8	0.07	0.5
Personal	0.11	0.4	0.24	0.4	0.09	0.4	0.03	0.2
Supplemental pay	0.86	2.8	1.61	3.0	0.55	2.4	0.24	1.7
Overtime and premium ¹	0.25	0.8	0.15	0.3	0.15	0.6	0.12	0.8
Shift differentials	0.06	0.2	0.11	0.2	0.02	0.1	0.05	0.3
Nonproduction bonuses	0.54	1.8	1.35	2.5	0.38	1.6	0.08	0.5
Insurance	2.50	8.3	3.87	7.2	2.19	9.3	0.89	6.2
Life	0.04	0.1	0.08	0.2	0.03	0.1	(²)	(³)
Health	2.36	7.8	3.61	6.7	2.09	8.9	0.85	6.0
Short-term disability	0.06	0.2	0.10	0.2	0.04	0.2	(²)	(³)
Long-term disability	0.05	0.2	0.09	0.2	0.03	0.1	(²)	(³)
Retirement and savings	1.23	4.1	2.60	4.9	0.72	3.0	0.22	1.5
Defined benefit	0.58	1.9	1.13	2.1	0.26	1.1	0.10	0.7
Defined contribution	0.65	2.1	1.47	2.8	0.45	1.9	0.12	0.8
Legally required benefits	2.45	8.1	3.62	6.8	1.87	7.9	1.50	10.5
Social Security and Medicare	1.77	5.8	3.05	5.7	1.40	6.0	0.92	6.5
Social Security ⁴	1.42	4.7	2.42	4.5	1.13	4.8	0.75	5.2
Medicare	0.35	1.2	0.63	1.2	0.27	1.2	0.17	1.2
Federal unemployment insurance	0.04	0.1	0.03	0.1	0.04	0.2	0.04	0.3
State unemployment insurance	0.22	0.7	0.22	0.4	0.20	0.9	0.19	1.3
Workers' compensation	0.43	1.4	0.32	0.6	0.22	0.9	0.35	2.4

See footnotes at end of table.

Table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by major occupational group and bargaining unit status, September 2014 — Continued

Compensation component	Occupational group				Bargaining unit status			
	Natural resources, construction, and maintenance		Production, transportation, and material moving		Union		Nonunion	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$33.65	100.0	\$26.52	100.0	\$44.09	100.0	\$28.95	100.0
Wages and salaries	22.56	67.0	17.48	65.9	26.22	59.5	20.68	71.4
Total benefits	11.09	33.0	9.04	34.1	17.87	40.5	8.28	28.6
Paid leave	1.77	5.2	1.61	6.1	3.15	7.2	1.99	6.9
Vacation	0.91	2.7	0.84	3.2	1.61	3.6	1.04	3.6
Holiday	0.58	1.7	0.53	2.0	0.93	2.1	0.61	2.1
Sick	0.17	0.5	0.18	0.7	0.46	1.0	0.24	0.8
Personal	0.10	0.3	0.06	0.2	0.16	0.4	0.11	0.4
Supplemental pay	1.01	3.0	0.97	3.6	1.34	3.0	0.81	2.8
Overtime and premium ¹	0.70	2.1	0.56	2.1	0.77	1.7	0.20	0.7
Shift differentials	0.04	0.1	0.09	0.3	0.18	0.4	0.05	0.2
Nonproduction bonuses	0.27	0.8	0.32	1.2	0.39	0.9	0.55	1.9
Insurance	3.00	8.9	2.91	11.0	5.91	13.4	2.17	7.5
Life	0.04	0.1	0.04	0.1	0.07	0.2	0.04	0.1
Health	2.84	8.4	2.74	10.3	5.56	12.6	2.04	7.1
Short-term disability	0.09	0.3	0.06	0.2	0.16	0.4	0.04	0.2
Long-term disability	0.03	0.1	0.07	0.3	0.11	0.3	0.04	0.1
Retirement and savings	2.00	5.9	1.02	3.8	3.90	8.8	0.97	3.3
Defined benefit	1.38	4.1	0.55	2.1	2.90	6.6	0.35	1.2
Defined contribution	0.62	1.8	0.47	1.8	1.00	2.3	0.62	2.1
Legally required benefits	3.32	9.9	2.53	9.6	3.57	8.1	2.34	8.1
Social Security and Medicare	1.92	5.7	1.50	5.6	2.25	5.1	1.72	5.9
Social Security ⁴	1.55	4.6	1.21	4.6	1.80	4.1	1.38	4.8
Medicare	0.37	1.1	0.29	1.1	0.44	1.0	0.34	1.2
Federal unemployment insurance	0.03	0.1	0.04	0.1	0.04	0.1	0.04	0.1
State unemployment insurance	0.29	0.9	0.24	0.9	0.31	0.7	0.21	0.7
Workers' compensation	1.08	3.2	0.76	2.9	0.97	2.2	0.38	1.3

¹ Includes premium pay for work in addition to the regular work schedule (such as overtime, weekends, and holidays).

² Cost per hour worked is \$0.01 or less.

³ Less than .05 percent.

⁴ Comprises the Old-Age, Survivors, and Disability

Insurance (OASDI) program.

Note: The sum of individual items may not equal totals due to rounding.

Table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by major industry group, September 2014

Compensation component	Goods-producing ¹						Service-providing ²					
	All goods-producing ¹		Construction		Manufacturing		All service-providing ²		Trade, transportation, and utilities		Information	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$36.34	100.0	\$35.27	100.0	\$35.90	100.0	\$29.07	100.0	\$25.51	100.0	\$51.77	100.0
Wages and salaries	24.06	66.2	24.35	69.0	23.36	65.1	20.58	70.8	17.97	70.4	32.60	63.0
Total benefits	12.27	33.8	10.92	31.0	12.54	34.9	8.50	29.2	7.54	29.6	19.17	37.0
Paid leave	2.37	6.5	1.51	4.3	2.70	7.5	2.04	7.0	1.57	6.1	4.54	8.8
Vacation	1.25	3.4	0.79	2.2	1.42	4.0	1.06	3.6	0.83	3.3	2.37	4.6
Holiday	0.82	2.3	0.54	1.5	0.93	2.6	0.60	2.1	0.46	1.8	1.13	2.2
Sick	0.22	0.6	0.13	0.4	0.25	0.7	0.26	0.9	0.20	0.8	0.54	1.0
Personal	0.08	0.2	0.06	0.2	0.09	0.3	0.12	0.4	0.07	0.3	0.49	0.9
Supplemental pay	1.42	3.9	1.02	2.9	1.54	4.3	0.74	2.5	0.58	2.3	1.85	3.6
Overtime and premium ³	0.57	1.6	0.61	1.7	0.54	1.5	0.19	0.6	0.27	1.1	0.33	0.6
Shift differentials	0.08	0.2	(⁴)	(⁵)	0.12	0.3	0.06	0.2	0.02	0.1	0.05	0.1
Nonproduction bonuses	0.77	2.1	0.40	1.1	0.89	2.5	0.49	1.7	0.29	1.1	1.47	2.8
Insurance	3.44	9.5	2.79	7.9	3.70	10.3	2.31	7.9	2.28	8.9	5.00	9.7
Life	0.07	0.2	0.04	0.1	0.06	0.2	0.04	0.1	0.03	0.1	0.06	0.1
Health	3.24	8.9	2.68	7.6	3.48	9.7	2.18	7.5	2.15	8.4	4.62	8.9
Short-term disability	0.08	0.2	0.05	0.1	0.09	0.3	0.05	0.2	0.04	0.1	0.24	0.5
Long-term disability	0.05	0.1	0.03	0.1	0.06	0.2	0.05	0.2	0.05	0.2	0.07	0.1
Retirement and savings	1.92	5.3	1.92	5.4	1.77	4.9	1.09	3.7	0.91	3.6	4.39	8.5
Defined benefit	1.08	3.0	1.23	3.5	0.92	2.6	0.48	1.6	0.44	1.7	3.09	6.0
Defined contribution	0.84	2.3	0.69	2.0	0.85	2.4	0.61	2.1	0.47	1.8	1.30	2.5
Legally required benefits	3.12	8.6	3.68	10.4	2.83	7.9	2.31	8.0	2.21	8.7	3.39	6.5
Social Security and Medicare	2.05	5.6	2.02	5.7	2.02	5.6	1.71	5.9	1.48	5.8	2.82	5.4
Social Security ⁶	1.65	4.5	1.63	4.6	1.63	4.5	1.37	4.7	1.19	4.7	2.26	4.4
Medicare	0.40	1.1	0.39	1.1	0.40	1.1	0.34	1.2	0.29	1.1	0.56	1.1
Federal unemployment insurance	0.04	0.1	0.03	0.1	0.04	0.1	0.04	0.1	0.04	0.2	0.04	0.1
State unemployment insurance	0.28	0.8	0.36	1.0	0.24	0.7	0.20	0.7	0.19	0.7	0.24	0.5
Workers' compensation	0.76	2.1	1.26	3.6	0.53	1.5	0.36	1.3	0.50	1.9	0.29	0.6

See footnotes at end of table.

Table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by major industry group, September 2014 — Continued

Compensation component	Service-providing ²									
	Financial activities		Professional and business services		Education and health services		Leisure and hospitality		Other services	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$42.39	100.0	\$36.10	100.0	\$31.69	100.0	\$13.12	100.0	\$25.84	100.0
Wages and salaries	28.49	67.2	25.88	71.7	22.49	71.0	10.32	78.6	18.68	72.3
Total benefits	13.90	32.8	10.21	28.3	9.20	29.0	2.80	21.4	7.16	27.7
Paid leave	3.56	8.4	2.68	7.4	2.45	7.7	0.44	3.4	1.54	6.0
Vacation	1.84	4.4	1.40	3.9	1.25	3.9	0.24	1.9	0.74	2.8
Holiday	1.03	2.4	0.83	2.3	0.70	2.2	0.13	1.0	0.51	2.0
Sick	0.49	1.2	0.30	0.8	0.36	1.1	0.05	0.4	0.20	0.8
Personal	0.20	0.5	0.15	0.4	0.15	0.5	0.02	0.2	0.09	0.4
Supplemental pay	2.26	5.3	0.90	2.5	0.59	1.9	0.15	1.1	0.33	1.3
Overtime and premium ³	0.16	0.4	0.16	0.5	0.20	0.6	0.07	0.6	0.12	0.5
Shift differentials	0.02	(⁵)	0.02	0.1	0.20	0.6	(⁴)	(⁵)	0.02	0.1
Nonproduction bonuses	2.08	4.9	0.71	2.0	0.20	0.6	0.07	0.5	0.19	0.8
Insurance	3.60	8.5	2.45	6.8	2.69	8.5	0.65	4.9	1.97	7.6
Life	0.05	0.1	0.05	0.1	0.04	0.1	(⁴)	(⁵)	0.03	0.1
Health	3.37	7.9	2.28	6.3	2.57	8.1	0.63	4.8	1.90	7.4
Short-term disability	0.11	0.3	0.06	0.2	0.04	0.1	(⁴)	(⁵)	0.03	0.1
Long-term disability	0.06	0.1	0.06	0.2	0.05	0.1	(⁴)	(⁵)	0.02	0.1
Retirement and savings	1.69	4.0	1.39	3.8	1.07	3.4	0.18	1.3	1.08	4.2
Defined benefit	0.45	1.1	0.61	1.7	0.34	1.1	0.08	0.6	0.62	2.4
Defined contribution	1.24	2.9	0.78	2.2	0.73	2.3	0.09	0.7	0.47	1.8
Legally required benefits	2.80	6.6	2.79	7.7	2.39	7.5	1.38	10.5	2.23	8.6
Social Security and Medicare	2.34	5.5	2.13	5.9	1.87	5.9	0.89	6.8	1.55	6.0
Social Security ⁶	1.85	4.4	1.70	4.7	1.50	4.7	0.72	5.5	1.25	4.8
Medicare	0.49	1.2	0.42	1.2	0.37	1.2	0.17	1.3	0.30	1.2
Federal unemployment insurance	0.04	0.1	0.04	0.1	0.03	0.1	0.05	0.4	0.04	0.1
State unemployment insurance	0.22	0.5	0.25	0.7	0.18	0.6	0.18	1.4	0.25	1.0
Workers' compensation	0.20	0.5	0.38	1.0	0.32	1.0	0.27	2.0	0.40	1.6

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

³ Includes premium pay for work in addition to the regular work schedule (such as overtime, weekends, and holidays).

⁴ Cost per hour worked is \$0.01 or less.

⁵ Less than .05 percent.

⁶ Comprises the Old-Age, Survivors, and Disability Insurance (OASDI) program.

Note: The sum of individual items may not equal totals due to rounding.

**Table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation:
Private industry workers, by census region and division, September 2014**

Compensation component	Census region and division ¹									
	Northeast		Northeast divisions				South		South divisions	
	Cost	Percent	New England		Middle Atlantic		Cost	Percent	South Atlantic	
			Cost	Percent	Cost	Percent			Cost	Percent
Total compensation	\$34.95	100.0	\$35.27	100.0	\$34.82	100.0	\$27.38	100.0	\$28.09	100.0
Wages and salaries	23.95	68.5	24.88	70.5	23.60	67.8	19.46	71.1	20.02	71.3
Total benefits	11.00	31.5	10.39	29.5	11.23	32.2	7.91	28.9	8.07	28.7
Paid leave	2.60	7.5	2.43	6.9	2.67	7.7	1.83	6.7	1.95	7.0
Vacation	1.31	3.8	1.25	3.6	1.33	3.8	0.95	3.5	1.01	3.6
Holiday	0.78	2.2	0.75	2.1	0.79	2.3	0.57	2.1	0.60	2.1
Sick	0.35	1.0	0.29	0.8	0.37	1.1	0.22	0.8	0.24	0.8
Personal	0.17	0.5	0.14	0.4	0.18	0.5	0.10	0.4	0.11	0.4
Supplemental pay	1.05	3.0	0.96	2.7	1.08	3.1	0.80	2.9	0.74	2.6
Overtime and premium ²	0.25	0.7	0.25	0.7	0.25	0.7	0.28	1.0	0.24	0.9
Shift differentials	0.08	0.2	0.10	0.3	0.07	0.2	0.06	0.2	0.06	0.2
Nonproduction bonuses	0.72	2.1	0.62	1.7	0.76	2.2	0.46	1.7	0.44	1.6
Insurance	3.05	8.7	2.76	7.8	3.16	9.1	2.11	7.7	2.16	7.7
Life	0.05	0.1	0.04	0.1	0.05	0.1	0.04	0.1	0.04	0.1
Health	2.86	8.2	2.60	7.4	2.95	8.5	1.98	7.2	2.03	7.2
Short-term disability	0.09	0.3	0.07	0.2	0.09	0.3	0.05	0.2	0.05	0.2
Long-term disability	0.05	0.2	0.05	0.1	0.06	0.2	0.04	0.2	0.04	0.2
Retirement and savings	1.46	4.2	1.42	4.0	1.48	4.2	1.02	3.7	1.02	3.6
Defined benefit	0.69	2.0	0.66	1.9	0.70	2.0	0.45	1.6	0.42	1.5
Defined contribution	0.77	2.2	0.77	2.2	0.78	2.2	0.57	2.1	0.60	2.1
Legally required benefits	2.84	8.1	2.81	8.0	2.85	8.2	2.15	7.9	2.20	7.8
Social Security and Medicare	1.98	5.7	2.03	5.8	1.95	5.6	1.64	6.0	1.68	6.0
Social Security ³	1.58	4.5	1.63	4.6	1.56	4.5	1.32	4.8	1.35	4.8
Medicare	0.40	1.1	0.41	1.2	0.40	1.1	0.32	1.2	0.33	1.2
Federal unemployment insurance	0.04	0.1	0.03	0.1	0.04	0.1	0.03	0.1	0.04	0.1
State unemployment insurance	0.32	0.9	0.33	0.9	0.32	0.9	0.15	0.5	0.15	0.5
Workers' compensation	0.50	1.4	0.41	1.2	0.53	1.5	0.34	1.2	0.33	1.2

See footnotes at end of table.

Table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by census region and division, September 2014 — Continued

Compensation component	Census region and division ¹									
	South divisions				Midwest		Midwest divisions			
	East South Central		West South Central		Cost	Percent	East North Central		West North Central	
	Cost	Percent	Cost	Percent			Cost	Percent	Cost	Percent
Total compensation	\$24.29	100.0	\$27.62	100.0	\$29.27	100.0	\$29.48	100.0	\$28.84	100.0
Wages and salaries	17.25	71.0	19.56	70.8	20.27	69.3	20.28	68.8	20.27	70.3
Total benefits	7.03	29.0	8.06	29.2	9.00	30.7	9.20	31.2	8.57	29.7
Paid leave	1.55	6.4	1.76	6.4	2.01	6.9	2.00	6.8	2.03	7.0
Vacation	0.79	3.3	0.91	3.3	1.09	3.7	1.08	3.7	1.11	3.8
Holiday	0.51	2.1	0.56	2.0	0.61	2.1	0.61	2.1	0.61	2.1
Sick	0.17	0.7	0.20	0.7	0.21	0.7	0.20	0.7	0.23	0.8
Personal	0.08	0.3	0.09	0.3	0.10	0.3	0.10	0.3	0.09	0.3
Supplemental pay	0.67	2.8	0.96	3.5	0.79	2.7	0.86	2.9	0.63	2.2
Overtime and premium ²	0.31	1.3	0.34	1.2	0.25	0.9	0.27	0.9	0.20	0.7
Shift differentials	0.04	0.2	0.05	0.2	0.07	0.2	0.08	0.3	0.05	0.2
Nonproduction bonuses	0.32	1.3	0.57	2.1	0.47	1.6	0.51	1.7	0.38	1.3
Insurance	2.04	8.4	2.06	7.5	2.65	9.1	2.72	9.2	2.50	8.7
Life	0.04	0.2	0.05	0.2	0.04	0.1	0.04	0.1	0.04	0.1
Health	1.91	7.9	1.94	7.0	2.51	8.6	2.57	8.7	2.37	8.2
Short-term disability	0.05	0.2	0.04	0.1	0.06	0.2	0.06	0.2	0.05	0.2
Long-term disability	0.04	0.2	0.04	0.1	0.05	0.2	0.05	0.2	0.05	0.2
Retirement and savings	0.79	3.3	1.12	4.1	1.20	4.1	1.24	4.2	1.13	3.9
Defined benefit	0.37	1.5	0.53	1.9	0.59	2.0	0.66	2.2	0.45	1.6
Defined contribution	0.42	1.7	0.59	2.1	0.61	2.1	0.58	2.0	0.67	2.3
Legally required benefits	1.98	8.2	2.16	7.8	2.35	8.0	2.38	8.1	2.27	7.9
Social Security and Medicare	1.47	6.1	1.65	6.0	1.71	5.8	1.71	5.8	1.69	5.9
Social Security ³	1.19	4.9	1.33	4.8	1.37	4.7	1.38	4.7	1.36	4.7
Medicare	0.28	1.2	0.32	1.2	0.33	1.1	0.33	1.1	0.33	1.2
Federal unemployment insurance	0.03	0.1	0.03	0.1	0.04	0.1	0.04	0.2	0.04	0.1
State unemployment insurance	0.12	0.5	0.15	0.5	0.21	0.7	0.22	0.8	0.19	0.6
Workers' compensation	0.36	1.5	0.33	1.2	0.39	1.3	0.40	1.4	0.35	1.2

See footnotes at end of table.

Table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by census region and division, September 2014 — Continued

Compensation component	Census region and division ¹					
	West		West divisions			
	Cost	Percent	Mountain		Pacific	
			Cost	Percent	Cost	Percent
Total compensation	\$32.00	100.0	\$28.66	100.0	\$33.57	100.0
Wages and salaries	22.41	70.0	20.50	71.5	23.30	69.4
Total benefits	9.59	30.0	8.17	28.5	10.26	30.6
Paid leave	2.16	6.8	1.91	6.7	2.28	6.8
Vacation	1.13	3.5	1.04	3.6	1.18	3.5
Holiday	0.65	2.0	0.52	1.8	0.71	2.1
Sick	0.28	0.9	0.23	0.8	0.31	0.9
Personal	0.09	0.3	0.12	0.4	0.08	0.2
Supplemental pay	0.85	2.6	0.76	2.7	0.89	2.6
Overtime and premium ²	0.22	0.7	0.21	0.7	0.22	0.7
Shift differentials	0.05	0.1	0.03	0.1	0.05	0.2
Nonproduction bonuses	0.58	1.8	0.52	1.8	0.61	1.8
Insurance	2.48	7.8	2.12	7.4	2.65	7.9
Life	0.04	0.1	0.04	0.1	0.04	0.1
Health	2.36	7.4	1.99	6.9	2.54	7.6
Short-term disability	0.04	0.1	0.03	0.1	0.04	0.1
Long-term disability	0.04	0.1	0.05	0.2	0.04	0.1
Retirement and savings	1.40	4.4	1.09	3.8	1.55	4.6
Defined benefit	0.69	2.2	0.36	1.2	0.85	2.5
Defined contribution	0.71	2.2	0.74	2.6	0.70	2.1
Legally required benefits	2.70	8.4	2.28	7.9	2.90	8.6
Social Security and Medicare	1.85	5.8	1.69	5.9	1.92	5.7
Social Security ³	1.48	4.6	1.35	4.7	1.54	4.6
Medicare	0.37	1.2	0.34	1.2	0.38	1.1
Federal unemployment insurance	0.04	0.1	0.03	0.1	0.05	0.2
State unemployment insurance	0.24	0.7	0.17	0.6	0.27	0.8
Workers' compensation	0.57	1.8	0.39	1.4	0.66	2.0

¹ The States that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South

Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

² Includes premium pay for work in addition to the regular work schedule (such as overtime, weekends, and holidays).

³ Comprises the Old-Age, Survivors, and Disability Insurance (OASDI) program.

Note: The sum of individual items may not equal totals due to rounding.

Table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by establishment employment size, September 2014

Compensation component	1-99 workers						100 workers or more					
	1-99 workers		1-49 workers		50-99 workers		100 workers or more		100-499 workers		500 workers or more	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$25.22	100.0	\$24.17	100.0	\$28.46	100.0	\$36.29	100.0	\$30.51	100.0	\$44.60	100.0
Wages and salaries	18.58	73.7	17.99	74.4	20.41	71.7	24.22	66.7	20.94	68.6	28.93	64.9
Total benefits	6.64	26.3	6.18	25.6	8.05	28.3	12.07	33.3	9.57	31.4	15.67	35.1
Paid leave	1.48	5.9	1.36	5.6	1.85	6.5	2.82	7.8	2.18	7.1	3.75	8.4
Vacation	0.76	3.0	0.69	2.9	0.96	3.4	1.49	4.1	1.15	3.8	1.97	4.4
Holiday	0.48	1.9	0.44	1.8	0.58	2.0	0.83	2.3	0.65	2.1	1.08	2.4
Sick	0.17	0.7	0.16	0.7	0.22	0.8	0.35	1.0	0.25	0.8	0.50	1.1
Personal	0.07	0.3	0.06	0.3	0.10	0.3	0.16	0.4	0.13	0.4	0.20	0.4
Supplemental pay	0.51	2.0	0.49	2.0	0.58	2.0	1.26	3.5	0.87	2.9	1.81	4.1
Overtime and premium ¹	0.18	0.7	0.16	0.7	0.25	0.9	0.34	0.9	0.30	1.0	0.39	0.9
Shift differentials	(²)	(³)	(²)	(³)	0.02	0.1	0.12	0.3	0.06	0.2	0.20	0.4
Nonproduction bonuses	0.31	1.2	0.31	1.3	0.32	1.1	0.80	2.2	0.51	1.7	1.22	2.7
Insurance	1.73	6.9	1.59	6.6	2.17	7.6	3.41	9.4	2.79	9.1	4.31	9.7
Life	0.03	0.1	0.03	0.1	0.03	0.1	0.06	0.2	0.05	0.2	0.06	0.1
Health	1.64	6.5	1.51	6.2	2.06	7.2	3.20	8.8	2.62	8.6	4.04	9.1
Short-term disability	0.03	0.1	0.03	0.1	0.04	0.2	0.08	0.2	0.07	0.2	0.11	0.2
Long-term disability	0.03	0.1	0.02	0.1	0.03	0.1	0.07	0.2	0.05	0.2	0.10	0.2
Retirement and savings	0.71	2.8	0.59	2.4	1.07	3.8	1.85	5.1	1.29	4.2	2.66	6.0
Defined benefit	0.29	1.1	0.23	1.0	0.45	1.6	0.93	2.6	0.60	2.0	1.40	3.1
Defined contribution	0.42	1.7	0.35	1.5	0.62	2.2	0.92	2.5	0.69	2.3	1.26	2.8
Legally required benefits	2.22	8.8	2.17	9.0	2.37	8.3	2.73	7.5	2.45	8.0	3.14	7.0
Social Security and Medicare	1.52	6.0	1.48	6.1	1.66	5.8	2.05	5.7	1.76	5.8	2.47	5.5
Social Security ⁴	1.22	4.8	1.19	4.9	1.33	4.7	1.64	4.5	1.42	4.6	1.97	4.4
Medicare	0.30	1.2	0.29	1.2	0.33	1.2	0.41	1.1	0.35	1.1	0.50	1.1
Federal unemployment insurance	0.04	0.2	0.04	0.2	0.04	0.1	0.04	0.1	0.04	0.1	0.03	0.1
State unemployment insurance	0.22	0.9	0.21	0.9	0.24	0.8	0.21	0.6	0.21	0.7	0.21	0.5
Workers' compensation	0.44	1.7	0.44	1.8	0.44	1.5	0.43	1.2	0.43	1.4	0.42	1.0

¹ Includes premium pay for work in addition to the regular work schedule (such as overtime, weekends, and holidays).

² Cost per hour worked is \$0.01 or less.

³ Less than .05 percent.

⁴ Comprises the Old-Age, Survivors, and Disability Insurance (OASDI) program.

Note: The sum of individual items may not equal totals due to rounding.

Table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, goods-producing and service-providing industries, by occupational group, September 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
	Cost per hour worked							
All workers in private industry	\$30.32	\$21.18	\$9.14	\$2.10	\$0.86	\$2.50	\$1.23	\$2.45
Management, professional, and related	53.56	37.26	16.30	4.60	1.61	3.87	2.60	3.62
Management, business, and financial	62.99	43.45	19.54	5.72	2.31	4.30	3.17	4.05
Professional and related	48.53	33.96	14.57	4.00	1.24	3.65	2.30	3.39
Sales and office	23.51	16.74	6.78	1.45	0.55	2.19	0.72	1.87
Sales and related	22.72	17.04	5.68	1.22	0.53	1.55	0.52	1.85
Office and administrative support	24.03	16.54	7.49	1.60	0.57	2.60	0.84	1.88
Service	14.21	10.81	3.40	0.56	0.24	0.89	0.22	1.50
Natural resources, construction, and maintenance	33.65	22.56	11.09	1.77	1.01	3.00	2.00	3.32
Construction, extraction, farming, fishing, and forestry ¹	33.71	22.53	11.18	1.29	0.97	2.93	2.30	3.69
Installation, maintenance, and repair	33.60	22.59	11.01	2.20	1.04	3.06	1.73	2.99
Production, transportation, and material moving	26.52	17.48	9.04	1.61	0.97	2.91	1.02	2.53
Production	26.63	17.57	9.06	1.68	1.14	2.93	0.88	2.42
Transportation and material moving	26.41	17.39	9.01	1.54	0.80	2.88	1.15	2.64
All workers, goods-producing industries ²	36.34	24.06	12.27	2.37	1.42	3.44	1.92	3.12
Management, professional, and related	65.62	43.57	22.05	5.63	2.71	4.76	4.62	4.32
Sales and office	29.90	20.80	9.09	2.03	0.75	3.03	0.90	2.39
Natural resources, construction, and maintenance	34.65	22.99	11.65	1.45	1.15	3.12	2.23	3.70
Production, transportation, and material moving	27.59	17.92	9.67	1.72	1.25	3.23	0.95	2.52
All workers, service-providing industries ³	29.07	20.58	8.50	2.04	0.74	2.31	1.09	2.31
Management, professional, and related	51.91	36.40	15.51	4.46	1.46	3.75	2.32	3.52
Sales and office	23.03	16.43	6.60	1.41	0.54	2.12	0.70	1.83
Service	14.15	10.77	3.37	0.56	0.24	0.88	0.21	1.49
Natural resources, construction, and maintenance	32.46	22.05	10.41	2.15	0.84	2.84	1.72	2.87
Production, transportation, and material moving	25.61	17.11	8.50	1.52	0.73	2.63	1.08	2.54
	Percent of total compensation							
All workers in private industry	100.0	69.8	30.2	6.9	2.8	8.3	4.1	8.1
Management, professional, and related	100.0	69.6	30.4	8.6	3.0	7.2	4.9	6.8
Management, business, and financial	100.0	69.0	31.0	9.1	3.7	6.8	5.0	6.4
Professional and related	100.0	70.0	30.0	8.2	2.5	7.5	4.7	7.0
Sales and office	100.0	71.2	28.8	6.2	2.4	9.3	3.0	7.9
Sales and related	100.0	75.0	25.0	5.4	2.3	6.8	2.3	8.1
Office and administrative support	100.0	68.8	31.2	6.7	2.4	10.8	3.5	7.8
Service	100.0	76.1	23.9	3.9	1.7	6.2	1.5	10.5
Natural resources, construction, and maintenance	100.0	67.0	33.0	5.2	3.0	8.9	5.9	9.9
Construction, extraction, farming, fishing, and forestry ¹	100.0	66.8	33.2	3.8	2.9	8.7	6.8	10.9
Installation, maintenance, and repair	100.0	67.2	32.8	6.5	3.1	9.1	5.1	8.9
Production, transportation, and material moving	100.0	65.9	34.1	6.1	3.6	11.0	3.8	9.6
Production	100.0	66.0	34.0	6.3	4.3	11.0	3.3	9.1
Transportation and material moving	100.0	65.9	34.1	5.8	3.0	10.9	4.4	10.0
All workers, goods-producing industries ²	100.0	66.2	33.8	6.5	3.9	9.5	5.3	8.6
Management, professional, and related	100.0	66.4	33.6	8.6	4.1	7.3	7.0	6.6
Sales and office	100.0	69.6	30.4	6.8	2.5	10.1	3.0	8.0
Natural resources, construction, and maintenance	100.0	66.4	33.6	4.2	3.3	9.0	6.4	10.7
Production, transportation, and material moving	100.0	64.9	35.1	6.2	4.5	11.7	3.4	9.2
All workers, service-providing industries ³	100.0	70.8	29.2	7.0	2.5	7.9	3.7	8.0
Management, professional, and related	100.0	70.1	29.9	8.6	2.8	7.2	4.5	6.8
Sales and office	100.0	71.3	28.7	6.1	2.3	9.2	3.0	7.9
Service	100.0	76.2	23.8	3.9	1.7	6.2	1.5	10.6
Natural resources, construction, and maintenance	100.0	67.9	32.1	6.6	2.6	8.8	5.3	8.8
Production, transportation, and material moving	100.0	66.8	33.2	6.0	2.8	10.3	4.2	9.9

¹ Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

² Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

³ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies

and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by industry group, September 2014

Series	Total compen- sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple- mental pay	Insurance	Retire- ment and savings	Legally required benefits
	Cost per hour worked							
All workers, goods-producing industries ¹	\$36.34	\$24.06	\$12.27	\$2.37	\$1.42	\$3.44	\$1.92	\$3.12
Construction	35.27	24.35	10.92	1.51	1.02	2.79	1.92	3.68
Manufacturing	35.90	23.36	12.54	2.70	1.54	3.70	1.77	2.83
Aircraft manufacturing ²	69.01	40.76	28.25	6.00	4.87	6.88	6.23	4.27
All workers, service-providing industries ³	29.07	20.58	8.50	2.04	0.74	2.31	1.09	2.31
Trade, transportation, and utilities	25.51	17.97	7.54	1.57	0.58	2.28	0.91	2.21
Wholesale trade	33.04	23.39	9.65	2.30	0.86	2.89	0.96	2.65
Retail trade	18.02	13.59	4.43	0.82	0.27	1.32	0.39	1.63
Transportation and warehousing	36.75	23.48	13.27	2.67	1.09	4.23	1.92	3.36
Utilities	61.73	38.05	23.68	5.47	2.19	5.93	5.91	4.17
Information	51.77	32.60	19.17	4.54	1.85	5.00	4.39	3.39
Financial activities	42.39	28.49	13.90	3.56	2.26	3.60	1.69	2.80
Finance and insurance	46.14	30.65	15.50	4.02	2.70	3.94	1.94	2.90
Credit intermediation and related activities	38.28	25.67	12.61	3.37	1.68	3.49	1.55	2.53
Insurance carriers and related activities	43.94	29.10	14.84	3.87	1.81	4.12	2.13	2.90
Real estate and rental and leasing	30.17	21.45	8.71	2.05	0.81	2.50	0.87	2.47
Professional and business services	36.10	25.88	10.21	2.68	0.90	2.45	1.39	2.79
Professional and technical services	47.94	34.09	13.85	4.03	1.18	3.35	1.95	3.33
Administrative and waste services	21.84	16.52	5.32	1.04	0.40	1.23	0.51	2.15
Education and health services	31.69	22.49	9.20	2.45	0.59	2.69	1.07	2.39
Educational services	41.57	30.25	11.32	2.88	0.23	3.43	1.83	2.94
Junior colleges, colleges, and universities	50.89	36.11	14.78	4.07	0.24	4.35	2.73	3.39
Health care and social assistance	30.19	21.32	8.87	2.39	0.65	2.58	0.95	2.31
Leisure and hospitality	13.12	10.32	2.80	0.44	0.15	0.65	0.18	1.38
Accommodation and food services	11.74	9.35	2.39	0.31	0.13	0.55	0.12	1.28
Other services	25.84	18.68	7.16	1.54	0.33	1.97	1.08	2.23
	Percent of total compensation							
All workers, goods-producing industries ¹	100.0	66.2	33.8	6.5	3.9	9.5	5.3	8.6
Construction	100.0	69.0	31.0	4.3	2.9	7.9	5.4	10.4
Manufacturing	100.0	65.1	34.9	7.5	4.3	10.3	4.9	7.9
Aircraft manufacturing ²	100.0	59.1	40.9	8.7	7.1	10.0	9.0	6.2
All workers, service-providing industries ³	100.0	70.8	29.2	7.0	2.5	7.9	3.7	8.0
Trade, transportation, and utilities	100.0	70.4	29.6	6.1	2.3	8.9	3.6	8.7
Wholesale trade	100.0	70.8	29.2	7.0	2.6	8.7	2.9	8.0
Retail trade	100.0	75.4	24.6	4.6	1.5	7.3	2.2	9.0
Transportation and warehousing	100.0	63.9	36.1	7.3	3.0	11.5	5.2	9.1
Utilities	100.0	61.6	38.4	8.9	3.5	9.6	9.6	6.8
Information	100.0	63.0	37.0	8.8	3.6	9.7	8.5	6.5
Financial activities	100.0	67.2	32.8	8.4	5.3	8.5	4.0	6.6
Finance and insurance	100.0	66.4	33.6	8.7	5.9	8.5	4.2	6.3
Credit intermediation and related activities	100.0	67.1	32.9	8.8	4.4	9.1	4.0	6.6
Insurance carriers and related activities	100.0	66.2	33.8	8.8	4.1	9.4	4.9	6.6
Real estate and rental and leasing	100.0	71.1	28.9	6.8	2.7	8.3	2.9	8.2
Professional and business services	100.0	71.7	28.3	7.4	2.5	6.8	3.8	7.7
Professional and technical services	100.0	71.1	28.9	8.4	2.5	7.0	4.1	6.9
Administrative and waste services	100.0	75.6	24.4	4.8	1.8	5.6	2.3	9.8
Education and health services	100.0	71.0	29.0	7.7	1.9	8.5	3.4	7.5
Educational services	100.0	72.8	27.2	6.9	0.5	8.2	4.4	7.1
Junior colleges, colleges, and universities	100.0	71.0	29.0	8.0	0.5	8.6	5.4	6.7
Health care and social assistance	100.0	70.6	29.4	7.9	2.1	8.5	3.2	7.6
Leisure and hospitality	100.0	78.6	21.4	3.4	1.1	4.9	1.3	10.5
Accommodation and food services	100.0	79.6	20.4	2.6	1.1	4.7	1.1	10.9
Other services	100.0	72.3	27.7	6.0	1.3	7.6	4.2	8.6

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Data are available beginning with December 2006.

³ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies

and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by occupational group and full-time and part-time status, September 2014

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
	Cost per hour worked							
All full-time workers in private industry	\$35.34	\$24.19	\$11.15	\$2.66	\$1.08	\$3.12	\$1.56	\$2.72
Management, professional, and related	55.99	38.52	17.48	4.99	1.75	4.20	2.84	3.69
Management, business, and financial	63.54	43.72	19.82	5.80	2.35	4.37	3.23	4.07
Professional and related	51.26	35.26	16.01	4.49	1.37	4.10	2.59	3.46
Sales and office	27.52	19.10	8.42	1.92	0.73	2.81	0.91	2.05
Sales and related	30.72	22.47	8.25	1.99	0.87	2.32	0.80	2.27
Office and administrative support	26.03	17.53	8.50	1.89	0.66	3.03	0.97	1.95
Service	17.10	12.29	4.81	0.93	0.37	1.51	0.34	1.66
Natural resources, construction, and maintenance	34.41	22.97	11.44	1.84	1.04	3.12	2.07	3.37
Construction, extraction, farming, fishing, and forestry ¹	34.51	22.98	11.54	1.34	1.01	3.06	2.38	3.75
Installation, maintenance, and repair	34.32	22.96	11.36	2.29	1.07	3.18	1.79	3.02
Production, transportation, and material moving	28.39	18.60	9.79	1.82	1.10	3.15	1.09	2.62
Production	27.35	17.92	9.43	1.77	1.20	3.08	0.92	2.46
Transportation and material moving	29.65	19.43	10.22	1.89	0.98	3.23	1.30	2.82
All part-time workers in private industry	15.82	12.47	3.35	0.46	0.20	0.71	0.30	1.67
Management, professional, and related	35.74	28.05	7.69	1.70	0.60	1.47	0.85	3.06
Professional and related	35.21	27.64	7.57	1.64	0.58	1.46	0.85	3.04
Sales and office	13.90	11.06	2.83	0.33	0.14	0.70	0.24	1.43
Sales and related	12.19	9.89	2.30	0.21	0.09	0.55	0.16	1.29
Office and administrative support	16.24	12.68	3.56	0.48	0.20	0.92	0.35	1.62
Service	11.40	9.36	2.03	0.20	0.12	0.28	0.09	1.34
Production, transportation, and material moving	17.20	11.90	5.30	0.56	0.30	1.70	0.65	2.08
Transportation and material moving	17.60	11.87	5.74	0.60	0.32	1.94	0.76	2.13
	Percent of total compensation							
All full-time workers in private industry	100.0	68.4	31.6	7.5	3.1	8.8	4.4	7.7
Management, professional, and related	100.0	68.8	31.2	8.9	3.1	7.5	5.1	6.6
Management, business, and financial	100.0	68.8	31.2	9.1	3.7	6.9	5.1	6.4
Professional and related	100.0	68.8	31.2	8.7	2.7	8.0	5.1	6.8
Sales and office	100.0	69.4	30.6	7.0	2.6	10.2	3.3	7.4
Sales and related	100.0	73.2	26.8	6.5	2.8	7.5	2.6	7.4
Office and administrative support	100.0	67.4	32.6	7.3	2.5	11.6	3.7	7.5
Service	100.0	71.9	28.1	5.4	2.2	8.8	2.0	9.7
Natural resources, construction, and maintenance	100.0	66.7	33.3	5.4	3.0	9.1	6.0	9.8
Construction, extraction, farming, fishing, and forestry ¹	100.0	66.6	33.4	3.9	2.9	8.9	6.9	10.9
Installation, maintenance, and repair	100.0	66.9	33.1	6.7	3.1	9.3	5.2	8.8
Production, transportation, and material moving	100.0	65.5	34.5	6.4	3.9	11.1	3.8	9.2
Production	100.0	65.5	34.5	6.5	4.4	11.3	3.4	9.0
Transportation and material moving	100.0	65.5	34.5	6.4	3.3	10.9	4.4	9.5
All part-time workers in private industry	100.0	78.8	21.2	2.9	1.3	4.5	1.9	10.6
Management, professional, and related	100.0	78.5	21.5	4.8	1.7	4.1	2.4	8.6
Professional and related	100.0	78.5	21.5	4.7	1.7	4.2	2.4	8.6
Sales and office	100.0	79.6	20.4	2.4	1.0	5.1	1.7	10.3
Sales and related	100.0	81.1	18.9	1.8	0.7	4.5	1.4	10.6
Office and administrative support	100.0	78.1	21.9	3.0	1.2	5.6	2.1	10.0
Service	100.0	82.2	17.8	1.8	1.0	2.4	0.8	11.8
Production, transportation, and material moving	100.0	69.2	30.8	3.3	1.8	9.9	3.8	12.1
Transportation and material moving	100.0	67.4	32.6	3.4	1.8	11.0	4.3	12.1

¹ Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by industry group and full-time and part-time status, September 2014

Series	Total compen- sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple- mental pay	Insurance	Retire- ment and savings	Legally required benefits
	Cost per hour worked							
All full-time workers in private industry	\$35.34	\$24.19	\$11.15	\$2.66	\$1.08	\$3.12	\$1.56	\$2.72
Goods-producing ¹	36.90	24.37	12.54	2.44	1.45	3.53	1.97	3.15
Construction	35.95	24.73	11.22	1.57	1.04	2.92	1.98	3.70
Manufacturing	36.40	23.63	12.77	2.76	1.57	3.78	1.81	2.85
Service-providing ²	34.89	24.14	10.75	2.73	0.98	3.01	1.44	2.60
Trade, transportation, and utilities	31.40	21.72	9.68	2.20	0.81	2.90	1.20	2.57
Information	54.86	34.34	20.53	4.86	2.00	5.37	4.76	3.55
Financial activities	44.40	29.74	14.66	3.80	2.39	3.79	1.79	2.88
Professional and business services	40.08	28.31	11.77	3.18	1.04	2.91	1.67	2.96
Education and health services	33.99	23.57	10.43	2.88	0.64	3.23	1.24	2.43
Leisure and hospitality	17.65	13.04	4.61	0.95	0.30	1.36	0.36	1.64
Other services	29.92	20.98	8.94	2.15	0.45	2.62	1.31	2.41
All part-time workers in private industry	15.82	12.47	3.35	0.46	0.20	0.71	0.30	1.67
Service-providing ²	15.71	12.40	3.31	0.46	0.19	0.71	0.29	1.65
Trade, transportation, and utilities	14.36	10.86	3.50	0.37	0.15	1.08	0.36	1.53
Professional and business services	18.00	14.86	3.14	0.40	0.23	0.36	0.12	2.03
Education and health services	25.21	19.47	5.73	1.23	0.45	1.17	0.59	2.29
Leisure and hospitality	9.85	8.35	1.50	0.08	0.04	0.14	0.04	1.20
	Percent of total compensation							
All full-time workers in private industry	100.0	68.4	31.6	7.5	3.1	8.8	4.4	7.7
Goods-producing ¹	100.0	66.0	34.0	6.6	3.9	9.6	5.3	8.5
Construction	100.0	68.8	31.2	4.4	2.9	8.1	5.5	10.3
Manufacturing	100.0	64.9	35.1	7.6	4.3	10.4	5.0	7.8
Service-providing ²	100.0	69.2	30.8	7.8	2.8	8.6	4.1	7.5
Trade, transportation, and utilities	100.0	69.2	30.8	7.0	2.6	9.3	3.8	8.2
Information	100.0	62.6	37.4	8.9	3.6	9.8	8.7	6.5
Financial activities	100.0	67.0	33.0	8.5	5.4	8.5	4.0	6.5
Professional and business services	100.0	70.6	29.4	7.9	2.6	7.3	4.2	7.4
Education and health services	100.0	69.3	30.7	8.5	1.9	9.5	3.7	7.1
Leisure and hospitality	100.0	73.9	26.1	5.4	1.7	7.7	2.1	9.3
Other services	100.0	70.1	29.9	7.2	1.5	8.8	4.4	8.1
All part-time workers in private industry	100.0	78.8	21.2	2.9	1.3	4.5	1.9	10.6
Service-providing ²	100.0	78.9	21.1	2.9	1.2	4.5	1.9	10.5
Trade, transportation, and utilities	100.0	75.6	24.4	2.6	1.0	7.6	2.5	10.7
Professional and business services	100.0	82.5	17.5	2.2	1.3	2.0	0.7	11.3
Education and health services	100.0	77.3	22.7	4.9	1.8	4.6	2.3	9.1
Leisure and hospitality	100.0	84.8	15.2	0.8	0.4	1.4	0.4	12.2

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and

waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by major industry group and establishment employment size and bargaining unit status, September 2014

Series	Total compen- sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple- mental pay	Insurance	Retire- ment and savings	Legally required benefits
All workers, goods-producing industries ¹ ... 1-99 workers 1-49 workers 50-99 workers 100 workers or more 100-499 workers 500 workers or more Union Nonunion All workers, service-providing industries ² .. 1-99 workers 1-49 workers 50-99 workers 100 workers or more 100-499 workers 500 workers or more Union Nonunion All workers, goods-producing industries ¹ ... 1-99 workers 1-49 workers 50-99 workers 100 workers or more 100-499 workers 500 workers or more Union Nonunion All workers, service-providing industries ² .. 1-99 workers 1-49 workers 50-99 workers 100 workers or more 100-499 workers 500 workers or more Union Nonunion	Cost per hour worked							
	\$36.34	\$24.06	\$12.27	\$2.37	\$1.42	\$3.44	\$1.92	\$3.12
	30.66	21.53	9.13	1.56	0.91	2.48	1.18	3.01
	29.26	20.76	8.50	1.36	0.91	2.16	1.10	2.99
	34.20	23.47	10.73	2.08	0.91	3.29	1.39	3.06
	41.22	26.24	14.98	3.07	1.86	4.27	2.56	3.22
	35.80	23.49	12.31	2.43	1.36	3.82	1.61	3.10
	48.75	30.06	18.69	3.96	2.56	4.89	3.88	3.40
	45.21	26.39	18.82	2.53	1.74	6.12	4.48	3.94
	34.44	23.56	10.88	2.34	1.35	2.87	1.37	2.95
	29.07	20.58	8.50	2.04	0.74	2.31	1.09	2.31
	24.28	18.07	6.21	1.46	0.44	1.60	0.62	2.08
	23.34	17.53	5.81	1.36	0.42	1.49	0.50	2.03
	27.29	19.78	7.50	1.81	0.52	1.94	1.01	2.23
	35.05	23.71	11.34	2.76	1.11	3.20	1.67	2.61
	29.21	20.31	8.90	2.12	0.76	2.53	1.20	2.29
	43.53	28.64	14.89	3.70	1.61	4.16	2.35	3.07
	43.52	26.13	17.39	3.47	1.14	5.80	3.61	3.38
	27.94	20.14	7.80	1.93	0.71	2.04	0.89	2.23
	Percent of total compensation							
	100.0	66.2	33.8	6.5	3.9	9.5	5.3	8.6
	100.0	70.2	29.8	5.1	3.0	8.1	3.8	9.8
	100.0	70.9	29.1	4.6	3.1	7.4	3.7	10.2
	100.0	68.6	31.4	6.1	2.7	9.6	4.1	8.9
	100.0	63.7	36.3	7.4	4.5	10.3	6.2	7.8
	100.0	65.6	34.4	6.8	3.8	10.7	4.5	8.6
	100.0	61.7	38.3	8.1	5.2	10.0	8.0	7.0
	100.0	58.4	41.6	5.6	3.9	13.5	9.9	8.7
	100.0	68.4	31.6	6.8	3.9	8.3	4.0	8.6
	100.0	70.8	29.2	7.0	2.5	7.9	3.7	8.0
	100.0	74.4	25.6	6.0	1.8	6.6	2.6	8.6
	100.0	75.1	24.9	5.8	1.8	6.4	2.2	8.7
100.0	72.5	27.5	6.6	1.9	7.1	3.7	8.2	
100.0	67.6	32.4	7.9	3.2	9.1	4.8	7.4	
100.0	69.5	30.5	7.2	2.6	8.7	4.1	7.8	
100.0	65.8	34.2	8.5	3.7	9.6	5.4	7.1	
100.0	60.0	40.0	8.0	2.6	13.3	8.3	7.8	
100.0	72.1	27.9	6.9	2.5	7.3	3.2	8.0	

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and

waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry health care and social assistance workers, by industry and occupational group, September 2014

Series	Total compen- sation	Wages and salaries	Benefit costs							
			Total	Paid leave	Supple- mental pay	Insurance	Retire- ment and savings	Legally required benefits		
Health care and social assistance	Cost per hour worked									
	\$30.19	\$21.32	\$8.87	\$2.39	\$0.65	\$2.58	\$0.95	\$2.31		
	Management, professional, and related	42.83	30.16	12.67	3.71	0.92	3.41	1.59	3.03	
	Registered nurses	48.97	34.17	14.80	4.00	1.56	3.83	1.85	3.56	
	Sales and office	21.93	15.36	6.57	1.53	0.33	2.47	0.55	1.68	
	Service	17.52	12.56	4.96	1.04	0.44	1.54	0.31	1.63	
	Hospitals	40.49	27.11	13.38	3.53	1.29	4.10	1.62	2.85	
	Management, professional, and related	49.38	33.59	15.78	4.45	1.56	4.36	2.00	3.41	
	Registered nurses	51.72	35.14	16.58	4.45	1.91	4.42	2.15	3.65	
	Service	22.47	14.12	8.34	1.59	0.89	3.30	0.81	1.76	
	Nursing and residential care facilities	20.90	15.08	5.82	1.39	0.42	1.77	0.30	1.93	
	Management, professional, and related	31.64	23.07	8.57	2.33	0.56	2.45	0.56	2.67	
	Service	15.87	11.35	4.53	0.94	0.37	1.44	0.19	1.59	
	Nursing care facilities ¹	22.61	16.27	6.34	1.53	0.50	1.90	0.35	2.06	
	Management, professional, and related	34.49	25.28	9.21	2.49	0.66	2.50	0.64	2.91	
	Service	16.72	11.81	4.92	1.03	0.44	1.59	0.21	1.64	
	Health care and social assistance	Percent of total compensation								
		100.0	70.6	29.4	7.9	2.1	8.5	3.2	7.6	
		Management, professional, and related	100.0	70.4	29.6	8.7	2.1	8.0	3.7	7.1
		Registered nurses	100.0	69.8	30.2	8.2	3.2	7.8	3.8	7.3
Sales and office		100.0	70.1	29.9	7.0	1.5	11.3	2.5	7.7	
Service		100.0	71.7	28.3	5.9	2.5	8.8	1.8	9.3	
Hospitals		100.0	67.0	33.0	8.7	3.2	10.1	4.0	7.0	
Management, professional, and related		100.0	68.0	32.0	9.0	3.2	8.8	4.1	6.9	
Registered nurses		100.0	67.9	32.1	8.6	3.7	8.6	4.2	7.1	
Service		100.0	62.9	37.1	7.1	3.9	14.7	3.6	7.8	
Nursing and residential care facilities		100.0	72.2	27.8	6.7	2.0	8.5	1.4	9.3	
Management, professional, and related		100.0	72.9	27.1	7.4	1.8	7.7	1.8	8.4	
Service		100.0	71.5	28.5	6.0	2.3	9.1	1.2	10.0	
Nursing care facilities ¹		100.0	72.0	28.0	6.8	2.2	8.4	1.5	9.1	
Management, professional, and related		100.0	73.3	26.7	7.2	1.9	7.3	1.8	8.4	
Service		100.0	70.6	29.4	6.1	2.7	9.5	1.3	9.8	

¹ Data are available beginning with December 2006.

Note: The sum of individual items may not equal totals due to rounding.